

Unmatched Experience, Unstoppable Progress

'23 Candidate for President-Elect of the State Bar of Texas

'23 Vice Chair of the Texas Bar Journal Board of Editors

'21 State Bar Building Planning Special Committee

'21 Chair of the Board of Directors of the State Bar of Texas

'20 Texas Bar Journal Board of Editors

'19 Director of the State Bar of Texas for District 10, Place 2

'18 President of the San Antonio Bar Association

'17 Chair of the State Bar of Texas' Local Bar Services Committee

'11 President of the San Antonio Young Lawyers Association

From Humble Beginnings

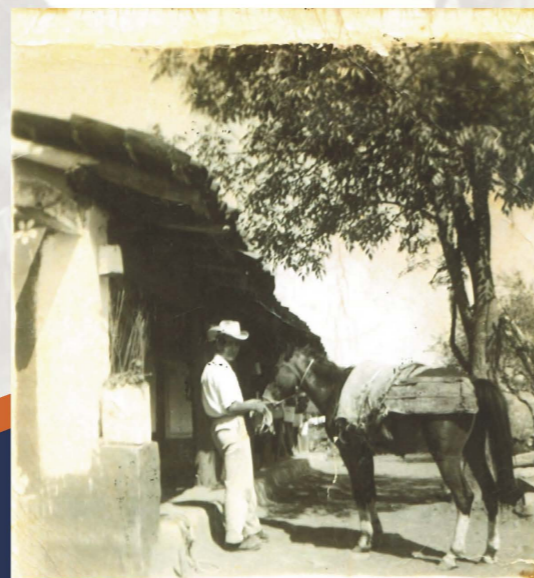
Santos' parents were born into poverty in rural Mexico, with *no access to academic education*.

Santos' father (pictured below) originally came to this country as a *migrant farm worker*. His mother similarly immigrated to the U.S. and worked as a *domestic servant*.

What Santos' parents lacked in academic education, they made up for in *grit, perseverance, and hard-work*. They instilled these values in Santos at an early age.

From childhood through high school, Santos worked *alongside his father as a roofer*. It was during these years of persistent challenges that Santos learned that education could provide an *alternate path to a future of manual labor*.

Through *unwavering determination and grit*, Santos pushed himself through school and eventually law school, where he achieved high levels of success.



(Santos' father pictured in his hometown of Cotija, Michoacan, shortly prior to immigrating to the United States)

Contact Me

Phone:
210-381-0519

Email:
santos@lawyerfocused.com

Address:
719 S Flores
San Antonio, TX 78204

VOTING BEGINS APRIL 1



SANTOS VARGAS

FOR PRESIDENT-ELECT OF
THE STATE BAR OF TEXAS



My Promise to YOU

My campaign is *lawyer-focused* because *Texas lawyers are the bar*.

Here are some goals for how, together, we can *better support Texas lawyers*:

Grievance Education & Support: Let's do a better job *educating Texas lawyers* about the grievance process and providing *resources and support* for Texas lawyers faced with a grievance. *Texas lawyers deserve that and more.*

Access to Remote Proceedings: Let's promote *increased access to remote proceedings* throughout the state.

Empower Women Lawyers: Women lawyers continue to face *far too many obstacles* to advancement in the legal profession. We can and should *provide the resources and training* to help change this.

A Seat at the Table: Let's provide the resources and training to help employers ensure that lawyers of color and all identities are provided a *seat at the table when decisions are being made.*

Supporting Seasoned Lawyers: Let's increase *support and resource networks* for the trailblazers who have done so much for our profession.

Listen to Texas Lawyers: I will listen to Texas lawyers and *expand my platform* throughout my campaign.



Fellow Texas Lawyers,

I intend to focus on the needs of Texas lawyers because *Texas lawyers are the Bar.*

My unwavering commitment to Texas lawyers stems from my *gratitude to the legal profession*, which has provided me everything from professional to personal success.

I practice in a smaller boutique law firm and understand the *struggles, passion, and relentless dedication* characteristic of so many Texas lawyers.

My leadership experience has been well-tested. As *Chair of the State Bar Board of Directors*, I successfully led the Board through crucial reforms associated with the resolution of the *McDonald* challenge to the State Bar of Texas.

These reforms included changes to: (a) the State Bar Rules; (b) Board Policy Manual; (c) State Bar budgeting process; and (d) expenditure objection process. *This is the type of leadership experience Texas lawyers deserve.*

I intend to create a platform that empowers each and every one of you to thrive, both professionally and personally. Texas lawyers deserve a bar *focused on supporting lawyers.*

Join me on this journey toward a *lawyer-focused future* for the State Bar of Texas.

I look forward to the positive impact we can create together.

And remember, *You are the Bar!*

Santos Vargas

Candidate for President-Elect
of the State Bar of Texas

A handwritten signature in blue ink that reads "Santos Vargas".



Dual Perspective

I am fortunate that my wife, Patricia R. Vargas, is also my law partner. Patty is board-certified in estate planning and probate law and my litigation practice focuses on fiduciary disputes. So, our practices often complement each other. More importantly, however, our personalities complement each other.

Getting to witness each other practice law on a daily basis helps us each understand the challenges the other is facing in real time. That experience has opened my eyes to some of the unique challenges Patty is often faced with that I may not otherwise be attuned to. It has also given me valuable insight into her perspective on the practice of law and how that affects other aspects of our family life.

That dual perspective has served our relationship well and has allowed me the opportunity to become a better husband, father, lawyer, and leader.

