Judge Audrey
Moorehead,
Former Chair
Council of
Chairs

### Making Meetings Work

Effective Use of Parliamentary Procedure Or Never Waste A Good Agenda

#### I'd Like to Call This Meeting to Order

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"The last thing I remember, I was sitting in a staff meeting. Apparently, I died from boredom."

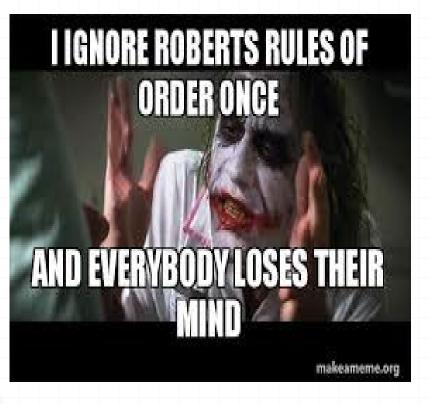
## To Be or Not To Be Deliberative

#### Meetings 101

- Agendas
- O Minutes
- Reports
- What Not To Do
- Robert's Rules of Order/ Parliamentary Procedure



# Robert's Rules: Managing Your Motions (without becoming emotional)



- 6 Steps to Handling a Motion
  - O 1 Member stands, recognized by presiding officer (PO) and makes motion
  - 2 Another member seconds
  - O 3 PO restates the motion to the assembly
  - 4 Members debate (Is there discussion?)
  - O 5 PO asks for the affirmative votes, then negative votes
  - 6 Announce results of voting, introduce next item of business

#### WHEN YOU WANT THE STAFF MEETING TO END

AND SOMEONE KEEPS ASKING QUESTIONS.

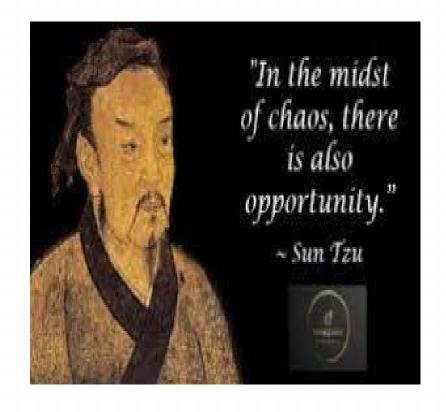
#### OOPS!!!!!!

- You have the right to rescind
- **O** EXCEPT
  - Motion to Reconsider must resolve before any other action is taken
  - Motion already executed if execution occurred in an irreversible manner, you cannot rescind but you can amend reversible portions

To Rescind – takes 2/3 voted UNLESS membership received prior notice

#### The Art of War

- Defeat, Delay or Weaken
- Anticipate your adversary
  - Misuse the 6 steps
  - Fake parliamentarian
  - O Devil's Advocate
  - Shaking My Head –Totally Wrong:So Moved!!!I Move to TableCall for the Question



## What Not to Do or Losing Credibility in 3 quick easy steps

- 1. Disorganized, rambling meetings: 27%
- 2. People who interrupt peers and try to dominate the meeting: 17%
  - 3. Cell phone interruptions: 16%
  - 4. People who fall asleep in meetings: 9%
  - 5. Meetings with no bathroom breaks: 8%
  - 6. Long meetings without refreshments: 6%
  - 7. People leaving early or arriving late: 5%
  - 8. People who check their social media during meetings: 5%
  - 9. Meetings starting late: 4%
  - 10. No written recap of the meeting outcomes: 4%
- http://business.time.com/2007/05/10/what\_we\_hate\_about\_meetings

#### **Are You Lonely???**

Don't like working on your own? Hate making decisions?

#### Then call a MEETING!!!!

YOU CAN...

- ✓ SEE people
- ✓ DRAW flowcharts
- ✓ FEEL important
- ✓ IMPRESS your colleagues

**All on COMPANY TIME!!!** 

#### MEETINGS

The practical alternative to work.

www.UShumor.com



'Everyone here? Good. Meeting topic: Setting world record for shortest meeting. All in favor say

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