



# FAA ENFORCEMENT:

MEDICAL VS. SECURITY

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A LESSON IN THE FAA, DRUGS, AND ALCOHOL

# WHAT IS H.I.M.S?

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- What does H.I.M.S stand for?
  - Human Intervention Motivational Studies
  - Purposefully vague and ambiguous
- Who can enter into H.I.M.S?
  - Available to all Pilots, GA to Part 121
- How does one enter into H.I.M.S?
  - It is a *voluntary* program?

# WHAT IS H.I.M.S?

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- H.I.M.S is a MONITORING and SUPPORT Program
  - 14 CFR 67.107 (4), 14 CFR 67.401-defines Substance Dependence
- Substance Abuse is equally as disqualifying as any other disqualifying medical condition
- Must have a diagnosis to enter H.I.M.S
  - An extra set of stipulations to be met, much like any other disqualifying medical condition
- Career abstinence, no return to drinking

# H.I.M.S--The Process

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- Event-(DUI, DOT fail (random/for cause), or self-report).
  - What constitutes a DOT fail? - Positive DOT test for drug or alcohol (BAC 0.04%)
- Evaluation
- Treatment (28 day min)
- Recovery Program (AA/NA)
- Aftercare
- No Notice Alcohol/Drug Testing
- P&P
- Special Issuance Monitoring Period (used to be 3-5yrs it is now lifetime)

# FACT CHECK:

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- I was arrested for a DUI, if I enter into H.I.M.S can I get my charges dismissed?
  - What do I need to do?
- What about the FAA? Do they need to know?
  - Securities Division-60 day notification
  - Medical Division-Form 8500
- I failed a DOT random drug or alcohol test. Can H.I.M.S save my job?

# THE FAA-Securities and Medical

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- It's only 1 FAA. Why do I need separate notices?
  - 60-day notification letter
    - What is it?
    - When do you need to fill it out?
- What are the consequences if I don't fill out the notices?
  - Nasty gram
  - Suspension
- How will the FAA ever find out?
  - National Drivers Registry

# The FAA-Securities

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- FAA Security DUI reporting requirements
- Title 14 of the Code of Federal Regulations (CFR), Part 61.15 (e)
  - Pilots who have had an alcohol related Motor Vehicle Action (MVA) are required to report the information concerning their convictions and administrative action in writing to:
    - FAA/AMC-700 \* within **60 days** of the MVA.  
P.O. Box 25810, Oklahoma City, OK 73125 or  
FAX (405) 954-4989

Website: [www.faa.gov/go/duidwi](http://www.faa.gov/go/duidwi)

# The FAA-Medical

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- What is the Form 8500?
- What are the consequences if I don't fill it out accurately?
  - Nasty gram
  - Revocation of all certificates
- How will the FAA ever find out?
- What specific questions apply to Drug or Alcohol cases?
  - 18v-Conviction and/or Administrative Action History**



# FORM 8500-18 V

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- v. History of
- 1) Any arrest(s) and/or
- conviction(s)
- involving driving while intoxicated by,
- while impaired by, or
- while under the influence of alcohol or a drug;

OR

# FORM 8500-18 V

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\* 18. Medical History - HAVE YOU EVER IN YOUR LIFE BEEN DIAGNOSED WITH, HAD, OR DO YOU PRESENTLY HAVE ANY OF THE FOLLOWING?  
Answer "Yes" or "No" for every condition listed below (All "yes" answers require a comment. Click Add Comments to add or edit a comment).

## Arrest and/or Conviction and/or Administrative Action History

v.

Yes  No

History of (1) any arrest(s) and/or conviction(s) involving driving while intoxicated by, while impaired by, or while under the influence of alcohol or a drug; or (2) history of any arrest(s), and/or conviction(s), and/or administrative action(s) involving an offense(s) which resulted in the denial, suspension, cancellation, or revocation of driving privileges or which resulted in attendance at an educational or a rehabilitation program.

# FORM 8500-18 V

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## Question 18. on the 8500-8 form

18. Have you ever in your life...had...any of the following?

- ever in your life

What if it is sealed or expunged?

- had

- any of the following

# CBD Oil

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- I know a guy...
- Can I use CBD oil as a safety sensitive employee?
- But the CBD oil said it was THC free?