



STATE BAR OF TEXAS

Department of Research and Analysis

Women Attorneys: Attorney Statistical Profile (2019-20)

This report profiles active women attorney members of the State Bar of Texas as of December 31, 2019. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active State Bar of Texas women attorneys has increased by 40 percent, from 27,501 attorneys in 2009 to 38,624 in 2019.

| | Women Attorneys | | | | All Active State Bar Attorneys | | | |
|-----------------------------------|-----------------------|------|-----------------------|------|--------------------------------|-----|------------------------|-----|
| | 2009-10 N = 27,501 | | 2019-20 N = 38,624 | | 2009-10 N = 85,813 | | 2019-20 N = 105,125 | |
| Sex | | | | | | | | |
| | <i>(N = 38,624)</i> | | <i>(N = 38,624)</i> | | <i>(N = 85,192)</i> | | <i>(N = 104,947)</i> | |
| Male | 0 | 0% | 0 | 0% | 57,691 | 67% | 66,323 | 63% |
| Female | 27,501 | 100% | 38,624 | 100% | 27,501 | 32% | 38,624 | 37% |
| Race/Ethnicity | | | | | | | | |
| | <i>(N = 26,283)</i> | | <i>(N = 37,167)</i> | | <i>(N = 80,845)</i> | | <i>(N = 100,285)</i> | |
| White | 20,516 | 78% | 26,564 | 71% | 67,867 | 84% | 78,588 | 78% |
| Black/African-American | 2,005 | 8% | 3,385 | 9% | 3,627 | 4% | 5,677 | 6% |
| Hispanic/Latino | 2,275 | 9% | 4,198 | 11% | 6,074 | 8% | 9,812 | 10% |
| Asian/Pacific Islander | 958 | 4% | 1,908 | 5% | 1,908 | 2% | 3,708 | 4% |
| American Indian/Alaska Native | 89 | <1% | 133 | <1% | 254 | <1% | 350 | <1% |
| Two or More Races | 60 | <1% | 451 | 1% | 140 | <1% | 897 | 1% |
| Other Race | 380 | 1% | 528 | 1% | 975 | 1% | 1,253 | 1% |
| Years Licensed * | | | | | | | | |
| 2 or less years | 3,488 | 13% | 3,562 | 9% | 7,986 | 9% | 7,085 | 7% |
| 3 to 6 years | 4,869 | 18% | 5,105 | 13% | 10,335 | 12% | 11,042 | 11% |
| 7 to 10 years | 3,802 | 14% | 5,031 | 13% | 9,249 | 11% | 11,384 | 11% |
| 11 to 15 years | 4,286 | 16% | 6,231 | 16% | 11,243 | 13% | 13,829 | 13% |
| 16 to 20 years | 3,999 | 15% | 4,917 | 13% | 10,911 | 13% | 11,729 | 11% |
| 21 to 25 years | 3,272 | 12% | 4,211 | 11% | 9,522 | 11% | 11,019 | 10% |
| Over 25 years | 3,758 | 14% | 9,567 | 25% | 26,567 | 31% | 39,037 | 37% |
| Median Years Licensed | 12 Years | | 15 Years | | 18 Years | | 19 Years | |
| Age | | | | | | | | |
| | <i>(N = 27,497)</i> | | <i>(N = 38,624)</i> | | <i>(N = 85,802)</i> | | <i>(N = 105,125)</i> | |
| 21 to 25 years | 147 | 1% | 126 | <1% | 208 | <1% | 202 | <1% |
| 26 to 30 years | 3,586 | 13% | 3,565 | 9% | 7,350 | 9% | 6,680 | 6% |
| 31 to 35 years | 4,497 | 16% | 5,632 | 15% | 10,116 | 12% | 11,734 | 11% |
| 36 to 40 years | 4,217 | 15% | 5,955 | 15% | 10,793 | 13% | 13,376 | 13% |
| 41 to 45 years | 3,679 | 13% | 5,171 | 13% | 10,169 | 12% | 12,018 | 11% |
| 46 to 50 years | 3,471 | 13% | 4,577 | 12% | 10,395 | 12% | 11,668 | 11% |
| 51 to 55 years | 3,388 | 12% | 3,796 | 10% | 10,748 | 13% | 10,437 | 10% |
| 56 to 60 years | 2,523 | 9% | 3,443 | 9% | 9,971 | 12% | 10,182 | 10% |
| 61 to 65 years | 1,278 | 5% | 2,976 | 8% | 7,409 | 9% | 9,743 | 9% |
| More than 65 years | 711 | 3% | 3,383 | 9% | 8,643 | 10% | 19,085 | 18% |
| Median Age | 42 Years | | 44 Years | | 48 Years | | 49 Years | |
| Member Class—TYLA/Senior** | | | | | | | | |
| TYLA Member | 10,934 | 40% | 12,657 | 33% | 24,225 | 28% | 26,311 | 25% |
| Senior Member | 16,567 | 60% | 25,967 | 67% | 61,588 | 72% | 78,814 | 75% |

Women Attorneys: Attorney Statistical Profile (2019-20)

| | Women Attorneys | | | | All Active State Bar Attorneys | | | |
|--------------------------------------|-----------------------|------------|-----------------------|------------|--------------------------------|------------|------------------------|------------|
| | 2009-10 N = 27,501 | | 2019-20 N = 38,624 | | 2009-10 N = 85,813 | | 2019-20 N = 105,125 | |
| Law School Attended | | | | | | | | |
| Baylor University | 1,364 | 5% | 1,874 | 5% | 5,332 | 6% | 5,909 | 6% |
| St. Mary's | 2,097 | 8% | 2,806 | 7% | 6,249 | 7% | 7,458 | 7% |
| SMU Dedman/Southern Methodist | 2,331 | 8% | 3,146 | 8% | 7,184 | 8% | 8,428 | 8% |
| South Texas | 3,193 | 12% | 4,305 | 11% | 9,461 | 11% | 11,336 | 11% |
| Texas Southern | 1,051 | 4% | 1,547 | 4% | 2,679 | 3% | 3,493 | 3% |
| Texas Tech | 1,763 | 6% | 2,446 | 6% | 5,504 | 6% | 6,740 | 6% |
| Texas A&M/Formerly Texas Wesleyan | 1,014 | 4% | 1,796 | 5% | 2,206 | 3% | 3,738 | 4% |
| University of Houston | 3,307 | 12% | 3,900 | 10% | 9,147 | 11% | 10,186 | 10% |
| University of Texas | 4,337 | 16% | 5,064 | 13% | 15,781 | 18% | 15,988 | 15% |
| UNT Dallas/North Texas School of Law | -- | -- | 105 | <1% | -- | -- | 405 | <1% |
| Out-of-State/Other Law School | 7,044 | 26% | 11,635 | 30% | 22,270 | 26% | 31,444 | 30% |
| Primary Occupation | | | | | | | | |
| | <i>(N = 22,602)</i> | | <i>(N = 28,671)</i> | | <i>(N = 73,798)</i> | | <i>(N = 83,102)</i> | |
| Private Practitioners | | | | | | | | |
| Solo Practitioners | 4,261 | 19% | 5,254 | 18% | 17,453 | 24% | 18,480 | 22% |
| 2 to 5 attorneys | 3,085 | 14% | 3,630 | 13% | 11,621 | 16% | 12,434 | 15% |
| 6 to 10 attorneys | 926 | 4% | 1,228 | 4% | 3,739 | 5% | 4,168 | 5% |
| 11 to 24 attorneys | 1,071 | 5% | 1,233 | 4% | 4,120 | 6% | 4,369 | 5% |
| 25 to 40 attorneys | 521 | 2% | 648 | 2% | 1,941 | 3% | 2,218 | 3% |
| 41 to 60 attorneys | 315 | 1% | 372 | 1% | 1,077 | 1% | 1,279 | 2% |
| More than 60 attorneys | 2,504 | 11% | 2,707 | 9% | 8,767 | 12% | 9,382 | 11% |
| <i>Subtotal</i> | <i>12,683</i> | <i>56%</i> | <i>15,072</i> | <i>53%</i> | <i>48,718</i> | <i>66%</i> | <i>52,330</i> | <i>63%</i> |
| Government Attorney | 3,860 | 17% | 4,250 | 15% | 8,263 | 11% | 8,349 | 10% |
| Full-Time Judge | 482 | 2% | 611 | 2% | 1,610 | 2% | 1,664 | 2% |
| Law Faculty | 222 | 1% | 270 | 1% | 518 | 1% | 585 | 1% |
| Corporate/In-House Counsel | 2,672 | 12% | 3,919 | 14% | 7,557 | 10% | 9,774 | 12% |
| Other Law Related | 1,029 | 5% | 1,514 | 5% | 2,228 | 3% | 2,973 | 4% |
| Other Non-Law Related | 690 | 3% | 978 | 3% | 2,121 | 3% | 2,525 | 3% |
| Public Interest Lawyer | -- | -- | 709 | 2% | -- | -- | 1,068 | 1% |
| Retired-Not Working | 321 | 1% | 844 | 3% | 1,785 | 2% | 3,028 | 4% |
| Unemployed-Looking | 287 | 1% | 142 | 0% | 497 | 1% | 290 | <1% |
| Unemployed-Not Looking | 356 | 2% | 362 | 1% | 501 | 1% | 516 | 1% |
| Members of State Bar Sections | | | | | | | | |
| Section Members | 10,852 | 39% | 16,705 | 43% | 35,219 | 41% | 44,428 | 42% |
| Non Section Members | 16,649 | 61% | 21,919 | 57% | 50,594 | 59% | 60,697 | 58% |
| Members of One Section | 6,132 | 22% | 8,932 | 23% | 18,288 | 21% | 22,963 | 22% |
| Members of Two Sections | 2,940 | 11% | 4,652 | 12% | 9,917 | 12% | 12,574 | 12% |
| Members of Three Sections | 1,129 | 4% | 1,928 | 5% | 4,133 | 5% | 5,138 | 5% |
| Members of Four or More Sections | 651 | 2% | 1,193 | 3% | 2,881 | 3% | 3,753 | 4% |

Women Attorneys: Attorney Statistical Profile (2019-20)

| Section Membership | Women Attorneys | | | | All Active State Bar Attorneys | | | |
|----------------------------------------|-----------------|-----|------------|-----|--------------------------------|-----|-------------|-----|
| | 2009-10 | | 2019-20 | | 2009-10 | | 2019-20 | |
| | N = 27,501 | | N = 38,624 | | N = 85,813 | | N = 105,125 | |
| Administrative and Public Law | 371 | 1% | 427 | 1% | 1,119 | 1% | 1,149 | 1% |
| African-American Lawyers | 205 | 1% | 472 | 1% | 390 | <1% | 803 | 1% |
| Alternative Dispute Resolution | 349 | 1% | 427 | 1% | 1,135 | 1% | 1,127 | 1% |
| Animal Law | 200 | 1% | 235 | 1% | 317 | <1% | 336 | <1% |
| Antitrust and Business Litigation | 161 | 1% | 149 | <1% | 1,097 | 1% | 862 | 1% |
| Appellate | 593 | 2% | 787 | 2% | 1,750 | 2% | 2,067 | 2% |
| Asian-Pacific Interest | 101 | <1% | 152 | <1% | 238 | <1% | 343 | <1% |
| Aviation Law | 37 | <1% | 55 | <1% | 248 | <1% | 291 | <1% |
| Bankruptcy Law | 405 | 1% | 447 | 1% | 1,418 | 2% | 1,449 | 1% |
| Business Law | 782 | 3% | 1,113 | 3% | 3,897 | 5% | 4,403 | 4% |
| Child Protection Law | -- | -- | 631 | 2% | -- | -- | 882 | 1% |
| Civil Liberties & Civil Rights | 81 | <1% | 136 | <1% | 218 | <1% | 365 | <1% |
| Collaborative Law | -- | -- | 156 | <1% | -- | -- | 246 | <1% |
| Computer and Technology | 143 | 1% | 619 | 2% | 774 | 1% | 1,994 | 2% |
| Construction Law | 357 | 1% | 551 | 1% | 2,051 | 2% | 2,414 | 2% |
| Consumer and Commercial Law | 242 | 1% | 276 | 1% | 1,326 | 2% | 1,202 | 1% |
| Corporate Counsel | 934 | 3% | 1,735 | 4% | 3,159 | 4% | 4,633 | 4% |
| Criminal Justice | 720 | 3% | 996 | 3% | 2,621 | 3% | 3,080 | 3% |
| Entertainment and Sports Law | 134 | <1% | 176 | <1% | 523 | 1% | 585 | 1% |
| Environmental and Natural Resources | 391 | 1% | 454 | 1% | 1,312 | 2% | 1,242 | 1% |
| Family Law | 2,241 | 8% | 3,175 | 8% | 4,944 | 6% | 5,901 | 6% |
| General Practice, Solo, and Small Firm | 488 | 2% | 575 | 1% | 1,977 | 2% | 1,982 | 2% |
| Government Lawyers | 348 | 1% | 444 | 1% | 817 | 1% | 1,010 | 1% |
| Health Law | 522 | 2% | 792 | 2% | 1,292 | 2% | 1,707 | 2% |
| Hispanic Issues | 149 | 1% | 235 | 1% | 373 | <1% | 549 | 1% |
| Immigration and Nationality Law | -- | -- | 691 | 2% | -- | -- | 1,327 | 1% |
| Insurance Law | 362 | 1% | 655 | 2% | 1,588 | 2% | 2,148 | 2% |
| Intellectual Property Law | 430 | 2% | 560 | 1% | 2,084 | 2% | 2,406 | 2% |
| International Law | 218 | 1% | 285 | 1% | 847 | 1% | 856 | 1% |
| James C. Watson Inn | 25 | <1% | 25 | <1% | 155 | <1% | 109 | <1% |
| Judicial | 249 | 1% | 347 | 1% | 1,034 | 1% | 922 | 1% |
| Justice of the Peace Courts | 19 | <1% | 42 | <1% | 62 | <1% | 137 | <1% |
| Juvenile Law | 364 | 1% | 426 | 1% | 807 | 1% | 822 | 1% |
| Labor and Employment Law | 1,077 | 4% | 1,493 | 4% | 2,766 | 3% | 3,218 | 3% |
| Legislative and Campaign Law | -- | <1% | 130 | <1% | -- | -- | 359 | <1% |
| LGBT Law | 285 | 1% | 242 | 1% | 213 | <1% | 545 | 1% |
| Litigation | 1,564 | 6% | 2,157 | 6% | 7,477 | 9% | 8,235 | 8% |
| Litigation -Sustaining | -- | -- | 74 | <1% | -- | -- | 333 | <1% |
| Military and Veterans Law | 53 | <1% | 132 | <1% | 289 | <1% | 447 | <1% |
| Municipal Judges | 112 | <1% | 112 | <1% | 292 | <1% | 287 | <1% |
| Native American Law | 33 | <1% | 47 | <1% | 111 | <1% | 119 | <1% |
| Oil, Gas and Energy Resources Law | 530 | 2% | 1,209 | 3% | 3,007 | 4% | 4,687 | 4% |
| Poverty Law | 262 | 1% | 410 | 1% | 429 | <1% | 602 | 1% |
| Public Utility Law | 131 | <1% | 161 | <1% | 438 | 1% | 472 | <1% |
| Real Estate, Probate & Trust Law | 1,827 | 7% | 3,147 | 8% | 7,184 | 8% | 9,051 | 9% |
| School Law | 285 | 1% | 404 | 1% | 625 | 1% | 792 | 1% |
| Tax | 412 | 1% | 633 | 2% | 1,870 | 2% | 2,197 | 2% |
| Women and the Law | 420 | 2% | 1,252 | 3% | 440 | 1% | 1,268 | 1% |
| Workers' Compensation | 89 | <1% | 123 | <1% | 267 | <1% | 334 | <1% |

Women Attorneys: Attorney Statistical Profile (2019-20)

Attorneys can have multiple board certifications, therefore the percents do not sum to 100%

| | Women Attorneys | | | | All Active State Bar Attorneys | | | |
|--------------------------------------------------|-----------------------|-----|-----------------------|-----|--------------------------------|-----|------------------------|-----|
| | 2009-10 N = 27,501 | | 2019-20 N = 38,624 | | 2009-10 N = 85,813 | | 2019-20 N = 105,125 | |
| Board Certifications | | | | | | | | |
| Board Certified Attorneys | 1,381 | 5% | 1,749 | 5% | 6,995 | 8% | 7,251 | 7% |
| Attorneys Not Board Certified | 26,120 | 95% | 36,875 | 95% | 76,718 | 92% | 96,091 | 93% |
| Attorneys Board Certified in One Area | 1,282 | 5% | 1,638 | 4% | 5,865 | 7% | 6,256 | 6% |
| Attorneys Board Certified in Two Areas | 90 | <1% | 103 | <1% | 1,004 | 1% | 895 | 1% |
| Attorneys Board Certified in Three or More Areas | 9 | <1% | 24 | <1% | 126 | <1% | 100 | <1% |
| Attorneys Board Certified In: | | | | | | | | |
| Administrative Law | 46 | <1% | 34 | <1% | 157 | <1% | 134 | <1% |
| Bankruptcy Law: Business | 21 | <1% | 13 | <1% | 159 | <1% | 119 | <1% |
| Bankruptcy Law: Consumer | 26 | <1% | 23 | <1% | 153 | <1% | 122 | <1% |
| Civil Appellate Law | 119 | <1% | 126 | <1% | 405 | <1% | 428 | <1% |
| Civil Trial Law | 70 | <1% | 61 | <1% | 1,140 | 1% | 921 | 1% |
| Construction Law | -- | -- | 17 | <1% | -- | -- | 104 | <1% |
| Consumer and Commercial Law | 6 | <1% | 12 | <1% | 68 | <1% | 78 | <1% |
| Criminal Appellate | -- | -- | 42 | <1% | -- | -- | 132 | <1% |
| Criminal Law | 131 | <1% | 164 | <1% | 834 | 1% | 841 | 1% |
| Estate Planning and Probate Law | 162 | 1% | 223 | 1% | 650 | 1% | 698 | 1% |
| Family Law | 273 | 1% | 410 | 1% | 706 | 1% | 850 | 1% |
| Health Law | 21 | <1% | 33 | <1% | 50 | <1% | 67 | <1% |
| Immigration and Nationality Law | 51 | <1% | 76 | <1% | 110 | <1% | 164 | <1% |
| Juvenile Law | 38 | <1% | 42 | <1% | 62 | <1% | 68 | <1% |
| Labor and Employment Law | 205 | 1% | 265 | 1% | 550 | 1% | 652 | 1% |
| Oil, Gas, and Mineral Law | 16 | <1% | 43 | <1% | 263 | <1% | 387 | <1% |
| Personal Injury Trial Law | 132 | <1% | 114 | <1% | 1,703 | 2% | 1,491 | 1% |
| Real Estate Law: Commercial | 60 | <1% | 68 | <1% | 499 | 1% | 461 | <1% |
| Real Estate Law: Farm and Ranch | 10 | <1% | 6 | <1% | 99 | <1% | 78 | <1% |
| Real Estate Law: Residential | 41 | <1% | 45 | <1% | 329 | <1% | 266 | <1% |
| Tax Law | 24 | <1% | 24 | <1% | 227 | <1% | 200 | <1% |
| Workers' Compensation Law | 37 | <1% | 27 | <1% | 98 | <1% | 96 | <1% |

For more information, contact:
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Footnotes

* Based on year first licensed in any jurisdiction.

** Texas Young Lawyers Association membership is automatic for attorneys age 36 or younger and for attorneys of any age who are in their first five years of practice.

General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2019. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.