



# STATE BAR OF TEXAS

## Department of Research and Analysis

### Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2019-20)

This report profiles active racial/ethnic minority attorney members of the State Bar of Texas as of December 31, 2019. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of racial/ethnic minority Texas attorneys has increased by 67 percent, from 12,978 attorneys in 2009 to 21,697 in 2019.

	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2009-10 N = 12,978		2019-20 N = 21,697		2009-10 N = 85,813		2019-20 N = 105,125	
<b>Sex</b>								
	<i>(N = 12,892)</i>		<i>(N = 21,689)</i>		<i>(N = 85,192)</i>		<i>(N = 104,947)</i>	
Male	7,125	55%	11,082	51%	57,691	67%	66,323	63%
Female	5,767	44%	10,607	49%	27,501	32%	38,624	37%
<b>Race/Ethnicity</b>								
	<i>(N = 12,978)</i>		<i>(N = 21,697)</i>		<i>(N = 80,845)</i>		<i>(N = 100,285)</i>	
White	0	0%	0	0%	67,867	84%	78,588	78%
Black/African-American	3,627	28%	5,677	45%	3,627	4%	5,677	6%
Hispanic/Latino	6,074	47%	9,812	77%	6,074	8%	9,812	10%
Asian/Pacific Islander	1,908	15%	3,708	29%	1,908	2%	3,708	4%
American Indian/Alaska Native	254	2%	350	3%	254	<1%	350	<1%
Two or More Races	140	1%	897	7%	140	<1%	897	1%
Other Race	975	8%	1,253	10%	975	1%	1,253	1%
<b>Years Licensed *</b>								
2 or less years	1,974	15%	2,472	11%	7,986	9%	7,085	7%
3 to 6 years	2,484	19%	3,670	17%	10,335	12%	11,042	11%
7 to 10 years	2,132	16%	3,322	15%	9,249	11%	11,384	11%
11 to 15 years	2,406	19%	3,431	16%	11,243	13%	13,829	13%
16 to 20 years	1,546	12%	2,807	13%	10,911	13%	11,729	11%
21 to 25 years	846	7%	2,369	11%	9,522	11%	11,019	10%
Over 25 years	1,573	12%	3,626	17%	26,567	31%	39,037	37%
Median Years Licensed	11 Years		13 Years		18 Years		19 Years	
<b>Age</b>								
	<i>(N = 12,940)</i>		<i>(N = 21,697)</i>		<i>(N = 85,802)</i>		<i>(N = 105,125)</i>	
21 to 25 years	54	<1%	74	<1%	208	<1%	202	<1%
26 to 30 years	1,740	13%	2,156	10%	7,350	9%	6,680	6%
31 to 35 years	2,369	18%	3,720	17%	10,116	12%	11,734	11%
36 to 40 years	2,527	20%	3,771	17%	10,793	13%	13,376	13%
41 to 45 years	1,937	15%	3,107	14%	10,169	12%	12,018	11%
46 to 50 years	1,390	11%	2,868	13%	10,395	12%	11,668	11%
51 to 55 years	1,088	8%	2,061	9%	10,748	13%	10,437	10%
56 to 60 years	887	7%	1,390	6%	9,971	12%	10,182	10%
61 to 65 years	539	4%	1,043	5%	7,409	9%	9,743	9%
More than 65 years	409	3%	1,507	7%	8,643	10%	19,085	18%
Median Age	40 Years		42 Years		48 Years		49 Years	
<b>Member Class—TYLA/Senior**</b>								
TYLA Member	5,741	44%	8,362	39%	24,225	28%	26,311	25%
Senior Member	7,237	56%	13,335	61%	61,588	72%	78,814	75%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2019-20)

	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2009-10 N = 12,978		2019-20 N = 21,697		2009-10 N = 85,813		2019-20 N = 105,125	
<b>Law School Attended</b>								
Baylor University	285	2%	472	2%	5,332	6%	5,909	6%
St. Mary's	1,236	10%	1,954	9%	6,249	7%	7,458	7%
SMU Dedman/Southern Methodist	710	5%	1,178	5%	7,184	8%	8,428	8%
South Texas	1,121	9%	1,974	9%	9,461	11%	11,336	11%
Texas Southern	1,905	15%	2,617	12%	2,679	3%	3,493	3%
Texas Tech	535	4%	928	4%	5,504	6%	6,740	6%
Texas A&M/Formerly Texas Wesleyan	356	3%	762	4%	2,206	3%	3,738	4%
University of Houston	1,297	10%	1,923	9%	9,147	11%	10,186	10%
University of Texas	2,058	16%	2,719	13%	15,781	18%	15,988	15%
UNT Dallas/North Texas School of Law	--	--	84	<1%	--	--	405	<1%
Out-of-State/Other Law School	3,475	27%	7,086	33%	22,270	26%	31,444	30%
<b>Primary Occupation</b>								
	<i>(N = 10,320)</i>		<i>(N = 15,337)</i>		<i>(N = 73,798)</i>		<i>(N = 83,102)</i>	
<b>Private Practitioners</b>								
Solo Practitioners	2,794	27%	3,538	23%	17,453	24%	18,480	22%
2 to 5 attorneys	1,744	17%	2,417	16%	11,621	16%	12,434	15%
6 to 10 attorneys	394	4%	625	4%	3,739	5%	4,168	5%
11 to 24 attorneys	442	4%	626	4%	4,120	6%	4,369	5%
25 to 40 attorneys	200	2%	308	2%	1,941	3%	2,218	3%
41 to 60 attorneys	121	1%	181	1%	1,077	1%	1,279	2%
More than 60 attorneys	895	9%	1,346	9%	8,767	12%	9,382	11%
<i>Subtotal</i>	<i>6,590</i>	<i>64%</i>	<i>9,041</i>	<i>59%</i>	<i>48,718</i>	<i>66%</i>	<i>52,330</i>	<i>63%</i>
Government Attorney	1,676	16%	2,244	15%	8,263	11%	8,349	10%
Full-Time Judge	263	3%	389	3%	1,610	2%	1,664	2%
Law Faculty	82	1%	112	1%	518	1%	585	1%
Corporate/In-House Counsel	934	9%	1,792	12%	7,557	10%	9,774	12%
Other Law Related	336	3%	621	4%	2,228	3%	2,973	4%
Other Non-Law Related	206	2%	390	3%	2,121	3%	2,525	3%
Public Interest Lawyer	--	--	423	3%	--	--	1,068	1%
Retired-Not Working	68	1%	190	1%	1,785	2%	3,028	4%
Unemployed-Looking	117	1%	75	<1%	497	1%	290	<1%
Unemployed-Not Looking	48	<1%	60	<1%	501	1%	516	1%
<b>Members of State Bar Sections</b>								
Section Members	4,348	34%	8,514	39%	35,219	41%	44,428	42%
Non Section Members	8,630	66%	13,183	61%	50,594	59%	60,697	58%
Members of One Section	2,125	16%	4,191	19%	18,288	21%	22,963	22%
Members of Two Sections	1,271	10%	2,414	11%	9,917	12%	12,574	12%
Members of Three Sections	577	4%	1,092	5%	4,133	5%	5,138	5%
Members of Four or More Sections	375	3%	817	4%	2,881	3%	3,753	4%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2019-20)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Racial/Ethnic Minority Attorneys		All Active State Bar Attorneys					
	2009-10 N = 12,978	2019-20 N = 21,697	2009-10 N = 85,813	2019-20 N = 105,125				
Administrative and Public Law	132	1%	201	1%	1,119	1%	1,149	1%
African-American Lawyers	355	3%	761	4%	390	<1%	803	1%
Alternative Dispute Resolution	106	1%	160	1%	1,135	1%	1,127	1%
Animal Law	25	<1%	57	<1%	317	<1%	336	<1%
Antitrust and Business Litigation	63	<1%	94	<1%	1,097	1%	862	1%
Appellate	129	1%	231	1%	1,750	2%	2,067	2%
Asian-Pacific Interest	181	1%	290	1%	238	<1%	343	<1%
Aviation Law	12	<1%	31	<1%	248	<1%	291	<1%
Bankruptcy Law	145	1%	211	1%	1,418	2%	1,449	1%
Business Law	314	2%	657	3%	3,897	5%	4,403	4%
Child Protection Law	--	--	227	1%	--	--	882	1%
Civil Liberties & Civil Rights	27	<1%	91	<1%	218	<1%	365	<1%
Collaborative Law	--	--	27	<1%	--	--	246	<1%
Computer and Technology	85	1%	359	2%	774	1%	1,994	2%
Construction Law	151	1%	280	1%	2,051	2%	2,414	2%
Consumer and Commercial Law	137	1%	207	1%	1,326	2%	1,202	1%
Corporate Counsel	337	3%	845	4%	3,159	4%	4,633	4%
Criminal Justice	522	4%	780	4%	2,621	3%	3,080	3%
Entertainment and Sports Law	91	1%	140	1%	523	1%	585	1%
Environmental and Natural Resources	111	1%	140	1%	1,312	2%	1,242	1%
Family Law	823	6%	1,459	7%	4,944	6%	5,901	6%
General Practice, Solo, and Small Firm	263	2%	366	2%	1,977	2%	1,982	2%
Government Lawyers	156	1%	266	1%	817	1%	1,010	1%
Health Law	139	1%	320	1%	1,292	2%	1,707	2%
Hispanic Issues	292	2%	475	2%	373	<1%	549	1%
Immigration and Nationality Law	--	--	763	4%	--	--	1,327	1%
Insurance Law	121	1%	334	2%	1,588	2%	2,148	2%
Intellectual Property Law	259	2%	476	2%	2,084	2%	2,406	2%
International Law	131	1%	214	1%	847	1%	856	1%
James C. Watson Inn	11	<1%	19	<1%	155	<1%	109	<1%
Judicial	133	1%	187	1%	1,034	1%	922	1%
Justice of the Peace Courts	11	<1%	30	<1%	62	<1%	137	<1%
Juvenile Law	172	1%	236	1%	807	1%	822	1%
Labor and Employment Law	455	4%	756	3%	2,766	3%	3,218	3%
Legislative and Campaign Law	--	--	80	<1%	--	--	359	<1%
LGBT Law	30	<1%	99	<1%	213	<1%	545	1%
Litigation	721	6%	1,275	6%	7,477	9%	8,235	8%
Litigation -Sustaining	--	--	59	<1%	--	--	333	<1%
Military and Veterans Law	34	<1%	84	<1%	289	<1%	447	<1%
Municipal Judges	75	1%	77	<1%	292	<1%	287	<1%
Native American Law	32	<1%	46	<1%	111	<1%	119	<1%
Oil, Gas and Energy Resources Law	150	1%	520	2%	3,007	4%	4,687	4%
Poverty Law	127	1%	227	1%	429	<1%	602	1%
Public Utility Law	47	<1%	67	<1%	438	1%	472	<1%
Real Estate, Probate & Trust Law	469	4%	1,138	5%	7,184	8%	9,051	9%
School Law	133	1%	222	1%	625	1%	792	1%
Tax	168	1%	335	2%	1,870	2%	2,197	2%
Women and the Law	80	1%	339	2%	440	1%	1,268	1%
Workers' Compensation	49	<1%	80	<1%	267	<1%	334	<1%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2019-20)

Attorneys can have multiple board certifications, therefore the percents do not sum to 100%	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2009-10		2019-20		2009-10		2019-20	
	N = 12,978		N = 21,697		N = 85,813		N = 105,125	
<b>Board Certifications</b>								
Board Certified Attorneys	412	3%	601	3%	6,995	8%	7,251	7%
Attorneys Not Board Certified	12,566	97%	21,096	97%	76,718	92%	96,091	93%
Attorneys Board Certified in One Area	380	3%	552	3%	5,865	7%	6,256	6%
Attorneys Board Certified in Two Areas	28	<1%	46	<1%	1,004	1%	895	1%
Attorneys Board Certified in Three Areas	12	<1%	3	<1%	126	<1%	100	<1%
<b>Attorneys Board Certified In:</b>								
Administrative Law	7	<1%	10	<1%	157	<1%	134	<1%
Bankruptcy Law: Business	2	<1%	5	<1%	159	<1%	119	<1%
Bankruptcy Law: Consumer	7	<1%	11	<1%	153	<1%	122	<1%
Civil Appellate Law	12	<1%	23	<1%	405	<1%	428	<1%
Civil Trial Law	30	<1%	29	<1%	1,140	1%	921	1%
Construction Law	--	<1%	5	<1%	--	--	104	<1%
Consumer and Commercial Law	4	<1%	7	<1%	68	<1%	78	<1%
Criminal Appellate	--	<1%	11	<1%	--	--	132	<1%
Criminal Law	75	1%	81	<1%	834	1%	841	1%
Estate Planning and Probate Law	9	<1%	22	<1%	650	1%	698	1%
Family Law	35	<1%	81	<1%	706	1%	850	1%
Health Law	1	<1%	2	<1%	50	<1%	67	<1%
Immigration and Nationality Law	43	<1%	78	<1%	110	<1%	164	<1%
Juvenile Law	13	<1%	15	<1%	62	<1%	68	<1%
Labor and Employment Law	66	1%	106	<1%	550	1%	652	1%
Oil, Gas, and Mineral Law	10	<1%	20	<1%	263	<1%	387	<1%
Personal Injury Trial Law	96	1%	107	<1%	1,703	2%	1,491	1%
Real Estate Law: Commercial	11	<1%	15	<1%	499	1%	461	<1%
Real Estate Law: Farm and Ranch	1	<1%	0	0%	99	<1%	78	<1%
Real Estate Law: Residential	6	<1%	7	<1%	329	<1%	266	<1%
Tax Law	6	<1%	8	<1%	227	<1%	200	<1%
Workers' Compensation Law	14	<1%	10	<1%	98	<1%	96	<1%

For more information, contact:  
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**Footnotes**

- \* Based on year first licensed in any jurisdiction.
- \*\* Texas Young Lawyers Association membership is automatic for attorneys age 36 or younger and for attorneys of any age who are in their first five years of practice.

**General Notes**

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2019. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.